

**Examples of Operational Objectives (not an exhaustive list)**

| <b>Workflow / Area</b>                 | <b>Objective</b>                                              | <b>Performance Indicator</b>                                                                                                                     |
|----------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Health and Safety</b>               | • Health & Safety Officer/Rep                                 | In place and trained                                                                                                                             |
|                                        | • Zero incidents                                              | 0                                                                                                                                                |
| <b>Orchard Care</b>                    | • Pruning schedule                                            | Compliance to SOP and schedule                                                                                                                   |
|                                        | • Orchard Sanitation                                          | Compliance to SOP and schedule                                                                                                                   |
| <b>Irrigation</b>                      | • Irrigation schedule                                         | In place and compliance to schedule (records)<br>Moisture probe reports<br>Orchard inspection schedule and reports                               |
|                                        | • Pump maintenance                                            | As per SOP<br>Zero breakdown<br>Pumping performance on spec                                                                                      |
|                                        | • Water pressure, use, and delivery                           | Measurement targets and records                                                                                                                  |
|                                        | • Irrigation line and sprayer/dripper performance             | Maintenance and control as per SOP and compliance to schedule                                                                                    |
|                                        |                                                               |                                                                                                                                                  |
| <b>Pest and Disease Control</b>        | • Agrochemical certifications in place                        | Certification                                                                                                                                    |
|                                        | • Scouting schedule, procedure and records                    | - As per schedule<br>- Records 100%<br>- Independent control/monitoring of scouting best practice<br>- Disease and pest levels below thresholds. |
|                                        | • Spraying and other countermeasures schedule for IDM and IPM | Plan and schedule in place and complied to.                                                                                                      |
| <b>Plant Nutrition</b>                 | • Nutrition plan in place                                     | In place                                                                                                                                         |
|                                        | • Nutrition plan and schedule adhered to                      | As per plan                                                                                                                                      |
|                                        | • Health of trees                                             | Orchard inspection<br>Yield<br>Export Packout                                                                                                    |
| <b>Fruit Set and Crop Manipulation</b> | • Comprehensive crop manipulation plan                        | As per schedule and plan.<br>Yield<br>Export Packout                                                                                             |
| <b>Maintenance and Asset Care</b>      | • 5S (discipline and neatness) introduced and maintained      | Self-audit by teams and supervisors.                                                                                                             |
|                                        | • SOP for all equipment                                       | In place                                                                                                                                         |
|                                        | • Operator ownership                                          | Sign out and checklist procedures.<br>Clean, lubricate and basic maintenance SOP                                                                 |

|  |                                                                                                              |                             |
|--|--------------------------------------------------------------------------------------------------------------|-----------------------------|
|  | <ul style="list-style-type: none"><li>• All warranties, maintenance plans maintained and respected</li></ul> | Complete service histories. |
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