

Bio-Blog

November 2021

Keeping all RBX Group Stakeholders Informed

Note from the Managing Director

The season has kicked off to a very good start in the Citrusdal facility with consistent high quality moth production. The quality of information on all the orchards we work on has also been streamlined to ensure consistent and correct information is always used.

This will all support enhanced interaction with our growers during this season to better utilize, highlight and share the information we gather for the benefit of all.

Logistics internationally and internally in our country remain a huge obstacle to the smooth running of our product delivery in River Bioscience. As always, when something like this happens, we first focus on making sure the fruit is protected and then we worry about the cost there of.

Cheers - Rob

RBX Group Celebrates Employee Upliftment

The RBX Group recently launched our Management Development Programme (MDP) which aims to foster a culture of proactive, focused learning that helps deliver on medium- and long-term transformation goals and ensures that we develop and retain our key talents.

Entering the world of management can be a difficult and long process, especially if you are working to gain the necessary experience before being promoted to this type of position while trying to fulfil the daily demands of your current position.

Management trainees are identified with the intent of being trained and prepared for a future management role within the company. The experience and training provided throughout this programme will equip the management trainees with a comprehensive view of the business as well as its needs and develop their understanding of the

demands and skills required to be a successful manager. We believe in **Transformation Through Training** and through this, further develop skills, roles, and diversity that we know will be required in the years to come. Technical skills may change over time, but all companies will need strong managers – at every level – in the future.

The chosen Management Trainees in the programme will work and train alongside current managers over a period of 18 months, with the intention that one day they will be able to fulfil a managerial role within the organisation.

The candidates had gone through a vigorous vetting process and the RBX Group chose one candidate from River Bioscience; Andile Fuyani and one from XSIT; Enrico Ficks.

Through the MDP we want to focus specifically on our future leaders so that the management structure

becomes more reflective of the diversity within the community we operate in.



Andile Fuyani
Production Supervisor at RB



Enrico Ficks
Production Supervisor at XSIT

November Birthdays

Calvin Botha, Craig Chambers, Carel Du Plessis, Nathan Fransman, Dave Gerber, Jolene Jantjies, Ryan January, Werner Krüger, Johannes Laubscher, Merlyn Lemienie, Lumka Mmodana, Rachel Mouton, Ethan Nel, Brenda Nell, Leana Swartz

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